**PRIVATE AND CONFIDENTIAL**

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| --- | --- | --- |
|  | **Reference No:**  **(Office Use Only)** |  |

**EQUALITY & DIVERSITY MONITORING**

Belfast International Arts Festival is committed to a policy of equality of opportunity in its employment practices, and in accordance with the Fair Employment & Treatment (NI) Order 1998, BIAF is required to monitor the community background of its workforce and applicants. To help us to achieve this aim we ask you to complete this monitoring form. The request for this information and the uses to which it will be put are within the scope of the Data Protection Act 1998, which allows for the collation and reporting of sensitive data for monitoring purposes. The monitoring form will be kept separate from the job application form, to ensure that none of the information you have provided is used in the selection decision.

**Mark your responses by putting an ‘x’ in the box or circling your response.**

|  |  |  |  |
| --- | --- | --- | --- |
| **Post/Role Applied For:** |  | | |
| **I consider myself to be:** | **Male Female Neither** | | **Prefer not to say** |
| **I am Aged:** | | **Date of Birth**: -- / -- / ---- | |

**Community Background**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Protestant: |  |  | Catholic: |  |  | Neither: |  |
| If Neither, please specify: | | | | | | | |

**Diversity**: Diversity questions are not about nationality, place of birth or citizenship. They are about broad ethnic groupings. For example, UK and Irish citizens can belong to any of the groups indicated. I would describe my ethnic or cultural origin as:

|  |  |  |  |
| --- | --- | --- | --- |
| Black/African/Caribbean |  | Chinese |  |
| Indian |  | Pakistani |  |
| Traveller |  | White |  |
| Other Asian: please describe | | | |
| Other: please describe | | | |

**Disability**

The Disability Discrimination Act (1995) describes a disabled person as someone with a ‘physical or mental impairment, which has a substantial and long-term adverse effect on his/her ability to carry out normal day-to-day activities’.

|  |  |  |
| --- | --- | --- |
| Do you consider yourself to have a disability? | Yes: | No: |
| If Yes, are you registered disabled: | Yes: | No: |
| If Yes, what is the nature of your disability: | |  | |

**Additional Information**

Where did you see the advertisement or how did you find out about this post?

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| In line with the Asylum and Immigration Act 1996, applicants must be eligible to live and work in the United Kingdom without restrictions.  Do you have the right to take up employment in the United Kingdom? **YES / NO**  Do you require a Work Permit or Workers Registration? **YES / NO**  **If Yes, please provide details:** |